



## Seeking Board of Directors Candidates!

**Do you care about gender, racial, and economic justice and want to get involved in collaborative efforts to end sexual and domestic violence? Are you interested in developing your leadership skills, learning more about non-profit governance, and being a part of a fun, diverse, group of professionals and community members? If so, consider joining the Board of Directors of the Coalition Ending Gender-Based Violence!**

We are recruiting enthusiastic, dynamic candidates to join our Board. What is most important is a passionate commitment to the mission and values of the Coalition, and an interest in supporting the organization's effectiveness and sustainability.

**Organizational change and alliance-building centered on the intersections of anti-violence & anti-racism work are key priorities for our work.** And of course, in this quickly changing environment, creativity and adaptability are key.

*We value a diverse Board, and encourage people of all backgrounds to apply, especially Black, Indigenous, and other People of Color, immigrants, refugees, LGBTQ people, people with disabilities, veterans, and people with lived experience with gender-based violence and/or navigating human services systems.*

**Mission:** The Coalition's mission is to end gender-based violence and promote equitable relationships through collective action for social change.

**Responsibilities:** Together with other members of the board, each Board member is legally responsible for governance of the financial viability, operations, and activities of the Coalition. Board members promote the Coalition's mission in the community and represent the perspectives of our membership and the community in guiding the Coalition's work.

Board members are active in the following areas:

- **Finance:** Review monthly financial reports, budgeting, and fiscal oversight.
- **Fundraising:** All Board members are expected to participate in fundraising activities including implementing the Development Plan.
- **Planning & Advocacy:** Engage in strategic planning and advocate in public policy arenas.
- **Personnel:** Responsible for hiring (when necessary) and supporting the Coalition's executive leadership.

**Committees:** Board members are expected to actively participate in at least one Board committee. Committees include: Fundraising Strategy, Finance, Board Development, and Executive Committee. Committees of the Board generally meet monthly, usually remotely, with times determined by the committee members.

**Length of Term:** Terms are two-year durations; members may run for additional terms up to a maximum of three consecutive terms before being required to step off the Board for at least one year.

**Meeting Participation:** Board members are expected to attend regularly scheduled Board business meetings. Board meetings are currently scheduled for the third Wednesday of most months, 5:30 – 7:00 PM, via Zoom. We anticipate that most regular meetings will remain virtual for the foreseeable future; however, some in-person activities in the Seattle/King County region may occur.

**Expectations of Board Members:**

- Passion for the Coalition’s vision, mission, values, and goals.
- Interest or experience in at least one area: fundraising, finance, membership development, public policy, organizational development and change, advocacy, and/or personnel.
- Willingness to participate in fundraising and financial oversight.
- Enthusiasm about raising the visibility of the organization’s work.
- Ability to commit 4 – 8 hours per month to the Board.

**If interested, please contact either:**

**Amarinthia Torres**  
**Co-Executive Director**  
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**Jennifer Nguyen**  
**Board Member**  
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