



## Board of Directors Candidates Wanted!

**Do you care about gender, racial, and economic justice? Do you want to get more involved in collaborative efforts to end sexual and domestic violence? Are you interested in developing your leadership skills, learning more about non-profit governance, and being a part of a fun, diverse, and engaged group of professionals and community members?** The Coalition Ending Gender-Based Violence is looking for enthusiastic, dynamic candidates for current and upcoming openings on our Board of Directors. **What is most important is a passionate commitment to the mission and values of the Coalition, and an interest in promoting and supporting the organization's effectiveness and sustainability.**

All are welcome to apply. This year, we are especially looking for some people with expertise in program management, personnel/HR, fund-raising, and computers/technology, people with connections in East and South King County, and people with strong connections in/experience working with survivors from BIPOC communities in King County. **Organizational change and alliance-building centered on the intersections of anti-violence & anti-racism work are key priorities for our work.** And of course, in this uncertain and quickly-changing environment, creativity and adaptability are key!

*We value a diverse Board, and encourage people of all backgrounds to apply, especially Black, Indigenous, and other People of Color, immigrants, refugees, LGBTQ people, people with disabilities, veterans, and people with lived experience with gender-based violence and/or navigating human services systems.*

**MISSION:** The Coalition's mission is to end gender-based violence and promote equitable relationships through collective action for social change.

**Responsibilities:** Together with other members of the board, each Board member is legally responsible for governance and oversight of the financial viability, operations, and activities of the Coalition. Most importantly, Board members serve as ambassadors of the Coalition, promoting the mission of the organization in the community, and representing the perspectives of the membership and the community in guiding the Coalition.

Board members are active in the following areas:

- **Finance:** Assist in developing and monitoring the annual budget; ensure that proper financial controls are in place; review monthly financial reports and the annual audit.
- **Fundraising:** All Board members are expected to participate in fundraising activities, including helping to plan, review, and implement the Development Plan. Fundraising efforts involve a variety of activities such as inviting friends or acquaintances to events, soliciting sponsorships or wine donations, hosting a house party, or thanking donors. All Board members are expected to make a gift that is significant to them.

- **Planning & Advocacy:** Develop and implement long-range plan and annual activity and advocacy agendas. Monitor progress of agendas to ensure completion of tasks. Advocate on behalf of the Coalition and the membership in public policy arenas.
- **Personnel:** Select, support, review the Executive Director. Review and revise Coalition personnel policies and ensure compliance with accepted personnel practice.
- **Committees:** Board members are expected to actively participate in at least one Board committee. Committees include the Fundraising Strategy, Finance, Board Development, and Executive (which serves as personnel committee). Committees of the Board meet monthly, with time and location determined by the committee members collectively.

**Length of Term:** Terms are two year durations; members may run for additional terms up to a maximum of three consecutive terms before being required to be off the Board for at least one year.

**Meeting Participation:** Board members are expected to attend regularly scheduled Board business meetings. While occasional conflicts may be unavoidable, inconsistent participation can negatively impact the organization and the individual Board member. Board meetings are currently scheduled for the third Wednesday of most months, 6:00 – 7:30 PM, currently via Zoom. We anticipate that most regular meetings will remain virtual for the foreseeable future; however, some in-person activities in the Seattle/King County region may occur.

#### **EXPECTATIONS OF BOARD MEMBERS:**

- Passion for the Coalition’s vision, mission, values, and goals.
- Interest or experience in at least one area: fundraising, finance, membership development, public policy, organizational development and change, advocacy, and/or personnel.
- Commitment to expanding your knowledge of Board roles and responsibilities through Board sponsored orientation and ongoing education.
- Participate in fundraising and financial oversight
- Help raise the visibility of the organization’s work
- Ability to commit 5 – 8 hours per month to the Board distributed as follows:
  - 2-3 hours for Board meetings and prep
  - 2-3 hours for Committee work
  - 1-2 hours for special requests/events (usually only occurs twice a year)

**If interested, please contact Merrill Cousin, Executive Director, [merril@endgv.org](mailto:merril@endgv.org) or 206.568.5454, or Jamie Whalen, Board Co-Chair, [jdwhalen@gmail.com](mailto:jdwhalen@gmail.com) . We will get back to you with more information and next steps.**