Notice of Full-Time Job Opportunity:
Domestic Violence Housing Systems Manager

The Coalition Ending Gender-Based Violence is seeking a skilled professional to coordinate activities and initiatives focused on the intersections of domestic violence and homelessness, improving service coordination, and increasing the capacity of both domestic violence advocates and housing/homelessness service providers to provide trauma-informed, culturally appropriate services to survivors of abuse struggling with housing stability.

About the Coalition
The Coalition works to end gender-based violence and promote equitable relationships through collective action for social change. In partnership with our 40 member agencies, we lead collaborative efforts in Seattle/King County, Washington that: expand and improve services for survivors of sexual and domestic violence, promote laws and policies that support survivor safety and self-determination, raise public awareness about the issue, and prevent gender-based violence. In addition, we work to ensure that that regional anti-violence efforts are centered in the context of a larger movement for racial, economic, and social justice.

About the Position
Domestic violence and homelessness are closely linked, but the systems to which survivors turn are frequently unprepared to respond to their unique needs. Domestic violence advocacy programs and housing/homelessness service providers in King County do not have consistent training, screening, and response practices to address the unique housing, safety, legal, and emotional needs of survivors of DV who are homeless or at risk of homelessness. In addition, programs providing DV housing services are required to coordinate their services; however there has not been staffing to implement this systems level work. The DV Housing Systems Coordinator will facilitate coordination of DV housing services, and increase coordination and knowledge within and between domestic violence and homelessness/housing service programs across King County. The goal is that homeless and housing-insecure survivors, especially those who face racism, homo/transphobia, and other marginalization, are better served.

The DV Systems Coordinator’s responsibilities include:

- **Facilitating coordination of DV housing services**, including convening, facilitating, and staffing regular meetings of domestic violence housing groups; developing, improving, and maintaining DV housing referral and placement policies and procedures, and developing and facilitating a housing conferencing process for DV advocates.

- **Building capacity of DV advocacy and housing/homelessness service providers**, by arranging and providing training and consultation to housing/homeless providers and DV advocates, and providing support and assistance to DV agencies working to increase their capacity to provide homelessness diversion and other services.
• Developing and maintaining linkages between homeless service and DV advocacy systems, by ensuring consistent communication between DV providers and regional homeless/housing entities and representing the DV providers at Coordinated Entry for All and Continuum of Care meetings.

The ideal candidate will:
• Have a passion for gender, racial, economic, and social justice, along with a commitment to the Coalition’s mission, vision, and values.
• Have knowledge of gender-based violence and its intersections with racism and other systems of oppression, and experience working with agencies that center services for survivors in communities of color and other marginalized groups.
• Demonstrate a thorough understanding of housing stability issues often facing survivors of domestic violence, coupled with a deep understanding of the philosophies, services, and mandates of both the survivor advocacy and homelessness/housing service sectors.
• Have experience fostering collaboration between individuals and agencies from diverse fields and with differing perspectives and philosophies. Excellent meeting facilitation and conflict resolution skills, and a systems change orientation.
• Demonstrate an ability to “self-start” and work independently, while integrating input from collaborators and direction from supervisor.
• Experience working in dv housing programs in King County is a plus!
• The ideal candidate will also have sense of humor, be collaborative, enthusiastic, and comfortable working in an informal office environment with dedicated, hard-working, opinionated, irreverent, fun, quirky people!


Compensation and Benefits

The position is full-time (36 hours/wk), flexible hours; the salary is $59,000 – $62,000 annually, DOE, with benefits including health, vision, & dental insurance, retirement, sick, holiday, and vacation time.

In early 2022, it is anticipated that work will be largely remote; after that, at least part-time remote hours are possible.

To Apply
To apply, please email a cover letter (no more than 2 pages) and resume to job@endgv.org. The position is open until filled. A first round of screening will be conducted on March 8, 2022. To learn more about the Coalition Ending Gender-Based Violence, please visit www.endgv.org.

We value a diverse workplace, and encourage people of all backgrounds to apply, especially people of color, immigrants, refugees, LGBTQ people, people with disabilities, veterans, and people with lived experience with gender-based violence and/or navigating human services systems.