



Board of Directors Candidates Wanted!

Do you care about gender, racial, and economic justice? Do you want to get more involved in collaborative efforts to end sexual and domestic violence? Are you interested in developing your leadership skills, learning more about non-profit governance, and being a part of a fun, diverse, and engaged group of professionals and community members? The Coalition Ending Gender-Based Violence is looking for enthusiastic, dynamic candidates for current and upcoming openings on our Board of Directors. What is most important is a passionate commitment to the mission and values of the Coalition, and an interest in promoting and supporting the organization's effectiveness and sustainability. We are especially looking for people with experience in nonprofit finance, personnel/HR, and computers/technology. *We value a diverse Board, and encourage people of all backgrounds to apply, especially people of color, immigrants, refugees, LGBTQ people, people with disabilities, veterans, and people with lived experience with gender-based violence and/or navigating human services systems.*

MISSION: The Coalition's mission is to end gender-based violence and promote equitable relationships through collective action for social change.

Responsibilities: Together with other members of the board, each Board member is legally responsible for governance and oversight of the financial viability, operations, and activities of the Coalition. Board members are active in the following areas:

- **Finance:** Assist in developing and monitoring the annual budget; ensure that proper financial controls are in place; review monthly financial reports and the annual audit.
- **Fundraising:** All Board members are expected to participate in fundraising activities, including helping to plan, review, and implement the Development Plan. Fundraising efforts involve a variety of activities, which can include inviting friends or acquaintances to events, soliciting sponsorships or wine donations, hosting a house party, or thanking donors. These are merely examples and are not requirements of each Board member. All Board members are expected to make a gift that is significant to them.
- **Planning & Advocacy:** Develop and implement long-range plan and annual activity and advocacy agendas. Monitor progress of agendas to ensure completion of tasks. Advocate on behalf of the Coalition and the membership in public policy arenas.
- **Personnel:** Select, support, review the Executive Director. Review and revise Coalition personnel policies and ensure compliance with accepted personnel practice.
- **Committees:** Board members are expected to actively participate in at least one Board committee. Committees include the Fundraising Strategy, Finance, Board Development, Membership, and Executive (which serves as personnel committee). Committees of the Board meet monthly, with time and location determined by the committee members collectively.

Length of Term: Terms two year durations; members may run for additional terms up to a maximum of three consecutive terms before being required to be off the Board for at least one year. Elections are conducted at the annual membership meeting in January.

Meeting Participation: Board members are expected to attend regularly scheduled Board business meetings. While occasional conflicts may be unavoidable, inconsistent participation can negatively impact the organization and the individual Board member. Board meetings are currently scheduled for the third Wednesday of each month, from 5:00pm-7:00pm, at the Coalition office. Board members are expected to attend the Annual Meeting of the Membership, usually held in January.

EXPECTATIONS OF BOARD MEMBERS:

- Commitment to uphold the Coalition’s vision, mission, values, and goals.
- Interest or experience in at least one area: fundraising, finance, membership development, public policy, training and education, advocacy, or personnel.
- Commitment to expanding knowledge of Board roles and responsibilities through Board sponsored orientation and ongoing education.
- Fundraising or financial oversight
- Organizational or community leadership
- Ability to commit hours per month to the Board distributed as follows:
 - 2-4 hours for Board and Membership meetings
 - 2-3 hours for Committee work
 - 1-2 hours for special requests/events (usually only occurs twice a year)

If interested, please contact Merril Cousin, Executive Director, merril@endgv.org or 206.568.5454, or Amarithia Torres, Board Co-Chair, atorres626@gmail.com. We will get back to you with more information and next steps.