



Notice of Full-Time Job Opportunity: Trauma and Behavioral Health Systems Coordinator

The Coalition Ending Gender-Based Violence (formerly King County Coalition Against Domestic Violence) is seeking a skilled professional to coordinate activities and initiatives focused on the intersections of domestic violence, sexual assault, and behavioral health (mental health and substance use), with a particular emphasis on reducing disparate outcomes for survivors of gender-based violence in communities of color and other marginalized communities.

About the Coalition

The Coalition works to end gender-based violence and promote equitable relationships through collective action for social change. In partnership with our 40 member agencies, we lead collaborative efforts in Seattle/King County, Washington that: expand and improve services for survivors of sexual and domestic violence, promote laws and policies that support survivor safety and self-determination, raise public awareness about the issue, and prevent gender-based violence. In addition, we work to ensure that that regional anti-violence efforts are centered in the context of a larger movement for racial, economic, and social justice.

About the Position

Domestic and sexual violence are associated with a broad range of negative trauma-related behavioral health effects, but the systems to which survivors turn are frequently unprepared to respond to these needs. Behavioral healthcare and victim service providers in King County do not have consistent training, screening and response practices, or referral protocols addressing the intersection of gender-based violence and behavioral health. There is considerable evidence that people from marginalized communities are at significantly higher risk for experiencing domestic and sexual violence, and also suffer greater negative impacts from the abuse they face. The Systems Coordinator will identify and lead activities aimed at improving relationships, facilitating cross-disciplinary coordination, and increasing knowledge within and between domestic violence, sexual assault, and behavioral health programs across King County, so that survivors with behavioral health concerns receive the help they need.

The Systems Coordinator's responsibilities include:

- Facilitate the creation and strengthening of relationships between domestic violence, sexual assault, and behavioral health agencies across King County.
- Develop cross-disciplinary training and consultation opportunities for groups in each field and coordinate training programs across King County.
- Inspire and guide agencies in identifying and implementing improvements to their policies and practices related to domestic violence, sexual assault, and behavioral health.

Disseminate tools, training curricula, and best/promising policies and practices related to the co-occurrence of trauma and behavioral health.

- Center the experiences and needs of marginalized survivors of gender-based violence with behavioral health concerns in trainings, discussions, analysis, and recommendations, with an emphasis on reducing disproportionate negative outcomes for survivors in communities of color and other marginalized communities.
- Develop cross-disciplinary training opportunities for groups in each field and coordinate training programs across King County. Provide presentations as appropriate.
- Prepare written reports, documents, and presentations as needed.

The ideal candidate will have:

- A passion for gender, racial, economic, and social equity, along with a commitment to the Coalition’s mission, vision, and values (see www.endgv.org/about).
- Demonstrated success in fostering collaboration between individuals and agencies from diverse professional fields with differing perspectives and philosophies.
- Demonstrated project management skills and ability to meet multiple deadlines.
- A thorough understanding of clinical and advocacy issues often facing survivors of domestic and sexual violence with behavioral health concerns, coupled with an understanding of the philosophies, services, and mandates for each field.
- Understanding of the experiences and needs of marginalized survivors of gender-based violence with behavioral health concerns. Experience working with agencies that center services for survivors in communities of color and other marginalized groups.
- Understanding of professional training and adult education principles; demonstrated experience developing and delivering professional training programs.
- Excellent writing skills.
- The ideal candidate will also have sense of humor, be collaborative, enthusiastic, and comfortable working in an informal office environment with dedicated, hard-working, opinionated, irreverent, fun, quirky people!

For full job description see: endgv.org/wp-content/uploads/2018/01/Systems-Coordinator-01-31-18.pdf

Compensation and Benefits

The position is a full-time (40 hours/week), non-exempt; flexible hours; the salary is \$55,620 annually, with benefits including health, vision, and dental insurance, sick and vacation time.

To Apply

To apply, please email a cover letter (no more than 2 pages) and resume to job@endgv.org.

The position is open until filled. A first round of screening will be conducted on 2/13/18.

To learn more about the Coalition Ending Gender-Based Violence, please visit www.endgv.org.

We value a diverse workplace, and encourage people of all backgrounds to apply, especially people of color, immigrants, refugees, LGBTQ people, people with disabilities,

veterans, and people with lived experience with gender-based violence and/or navigating human services/behavioral health systems.